

3-13-1995

## Monitor Newsletter March 13, 1995

Bowling Green State University

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# MONITOR

Nonprofit Organization  
U.S. Postage Paid  
Permit No. 1  
Bowling Green, Ohio

VOL. XVIII, No. 33

BOWLING GREEN STATE UNIVERSITY

MARCH 13, 1995

## Student Affairs to undergo administrative reorganization

The Division of Student Affairs will undergo a major reorganization July 1 designed to serve students more effectively and efficiently.

The changes will include a new staffing structure which will mean the shifting of some employees to different areas within the division and new titles and responsibilities for others. "But no one will lose a job," said Dr. Edward Whipple, vice president for student affairs.

"I think it's imperative that any organization, particularly one that deals with students, be prepared for the changing needs and changing demographics of those they serve," Whipple said. "The students in 1995, both graduate and undergraduate, are different than they were 20 years ago but we are trying to serve them using an old organizational structure."

That old structure includes "too much program and service duplication" and "a lack of focus on student life programming," Whipple said. Both are common complaints he has heard in his frequent conversations with staff and students and during a lengthy evaluation process he conducted.

The approximately 85 administrative and 75 classified staff comprising Student Affairs were informed of the details of the reorganization Friday.

The reorganization streamlines the reporting process in student affairs. The new plan has three assistant vice presidents and the director of financial aid reporting directly to Whipple. The present structure has nine assistant vice presidents and directors reporting to the vice president.

With the reorganization, 32 different titles have been created for employees. Those titles are subject to change following the release later this semester of a report on the University's administra-

tive jobs being conducted by the Mercer group.

One new title will be dean of student life, a position to be filled by Gregg DeCrane, assistant vice president for student affairs, who currently directs University Student Activities.

"It's important to have a central student life office on campus where students can go with a variety of questions, concerns or issues to be addressed or referred so students don't have to wander, needlessly frustrated," Whipple said.

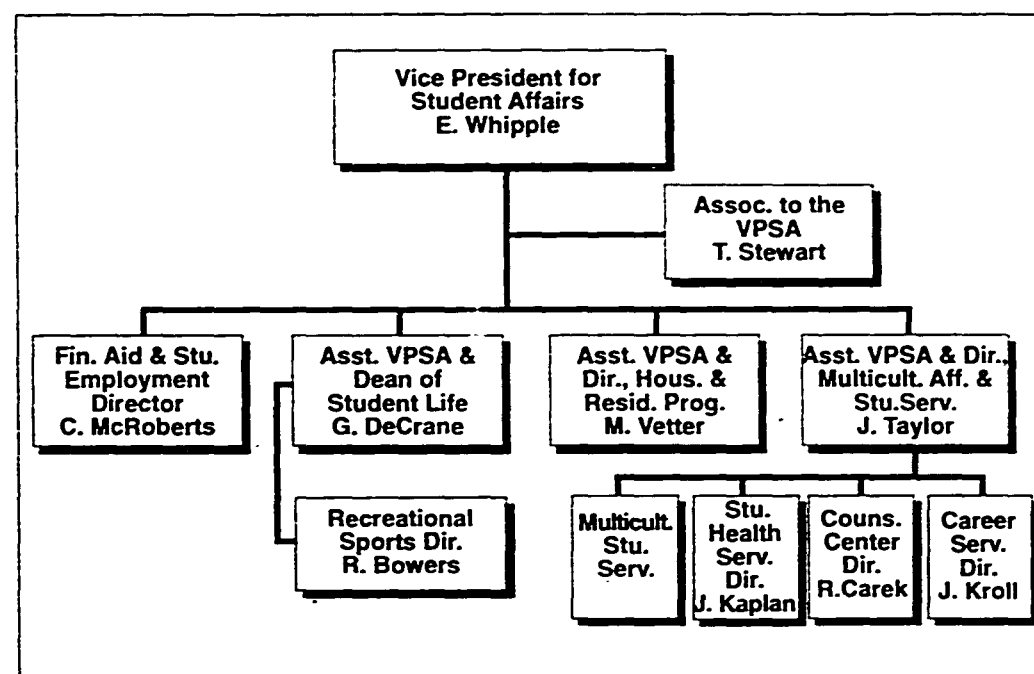
In his new role, DeCrane will head an office where students can go first when they need assistance or have questions. He will coordinate the activities of judicial affairs, crisis intervention, parents' programs, pre-registration, orientation, student organizations, leadership training, student activities, off-campus housing and off-campus student programs. DeCrane will also be the administrative liaison for Undergraduate Student Government.

One of the additional components to be established in the student life area will be an office to conduct ongoing research on students and their needs. It will be directed by Dr. Dean Purdy, currently assistant director of recreational sports and fieldhouse manager.

Another substantial change will take place in residential services. That area will be redesigned and renamed the Department of Housing and Residence Programs and will be directed by Dr. Michael Vetter, assistant vice president for student affairs.

The department will have three primary units — residence life, administration and facilities, and education and judicial programs. Each will be headed by an associate director.

Whipple also announced that the current residential services management budget will be reduced by approximately



15 percent.

"Residential Services, presently, is staffed for 7,700 students while this semester there is an occupancy of about 6,250," Whipple explained. "The new administrative structure will allow us to deliver services and programs in a more expedient fashion."

Dr. Jack Taylor, assistant vice president for student affairs, will add the title of director of multicultural affairs and student services as well as administrative responsibility for several offices, including Multicultural Student Services, the Student Health Service, Counseling Center and Career Services (currently called Career Planning and Placement).

Also, the Prevention Center will be absorbed into the Student Health Service. The move to combine the two areas which provide similar programs had been recommended by the Non-Academic Functions Committee in its

final report released in August. Whipple said a consultant will be hired to study further a suggested merger of the Counseling Center and Student Health Service.

Whipple said he also intends to conduct a review of the structure and functions of the financial aid and recreational sports divisions.

Since joining the University in July, Whipple has conducted an extensive evaluation of the student affairs area and its personnel, programs and services.

The evaluation process leading to the reorganization has included two all-administrative staff retreats, weekly senior student affairs staff meetings, monthly all-administrative staff and all-classified staff meetings, a questionnaire which went to each student affairs staff member asking his or her input regarding

*Continued on page 2*

## Faculty Senate approves reconfiguration proposal for academic charter

The fourth time was a charm for Faculty Senate.

The senate passed a final draft of a proposed charter amendment on academic reconfiguration March 7, after four consecutive sessions of retolling.

The proposal actually represents nearly two years of work, said Dr. Dorothy Behling, Faculty Senate president. Discussion of the plan to provide for faculty needs in the event of academic reconfiguration started shortly after the release of the intercollegiate academic planning committee in 1993.

The committee's report recommended the idea of reconfiguration as a means of cost savings and to help better plan for the future of the University.

Faculty Senate's proposal, which has to

be approved by the Board of Trustees, states that in the event of reconfiguration, "the University shall not dismiss or terminate the employment of any tenured faculty member..."

If a faculty member is displaced as a result of reconfiguration, he or she may be given the opportunity to choose to transfer to another academic unit, choose an early retirement with benefits or leave the University and take a severance allowance, the proposal suggests.

The senate also requests that if retraining is necessary for a faculty member who chooses the transfer option, the University provide salary and benefits for a period of up to two years.

Despite a lively discussion on the details of the proposal, it passed by a vote

of 60 to 0. Four senators abstained from voting.

At last week's meeting, Faculty Senate also released a response to the study of gender equity in faculty salaries conducted by the Gender Equity Research Group (GERG).

GERG's study was requested by President Olscamp following a study conducted by an ad-hoc committee of Faculty Senate which showed the existence of gender bias in faculty salaries on campus. The GERG report, released Feb. 17, concluded that there is no evidence of discrimination in faculty salaries.

"GERG demonstrates by the language choice within their report that the GERG

was predisposed to the administration's viewpoint that gender is irrelevant to the distribution of faculty salaries on this campus," the ad hoc committee's response stated.

The ad hoc committee also disagreed with GERG's decision to include rank in the data which were examined. "The main issue at hand is whether rank is gender-biased and therefore affects the faculty salary structure," the ad hoc committee wrote.

The U.S. Department of Labor is also investigating a complaint regarding gender equity in faculty salaries and is seeking "conciliation" with the University, according to Lester Barber, executive assistant to the president.

## COMMENTARY

To University staff:

Thursday is the Third Annual Spring Employee Enrichment Day and it provides a wonderful opportunity for employees to be involved in a variety of activities designed to improve both physical and mental health.

A great deal of planning by WELLNET, the campus wellness committee, has been done to bring the University staff a program that is both entertaining and informative. Indeed it is an event that is well worth supporting and I encourage all University employees to make arrangements with their supervisors to attend some of the sessions.

A program like this can be a welcome and beneficial break in the work day and I applaud the efforts of WELLNET to bring us a series of sessions that can help make our work and lives more satisfying.

Paul J. Olscamp  
President

## Thursday is Spring Employee Enrichment Day

All events take place at University Union

9:45- 11:30 a.m.

Wellness Feud, Alumni/Community Room (3rd floor)

9:30 a.m.

Biking (Ballroom A), Get the Most Out of Your Money (Ballroom A- center), Color Consultation, (Ballroom B), Get Fit While You Sit (Ballroom C)

10:10 a.m.

Calligraphy (Ballroom A), Massage (Ballroom A), Healthy Work Station (Ballroom A), How to Talk to Your Children (Ballroom A), Skin Care (Ballroom B), Memory Training (Ballroom C).

10:50 a.m.

Fitness Walking (Ballroom A), Just Say No to Diets and Yes to Wellness (Ballroom B), Line Dancing (Ballroom C).

11:30 a.m.

Wellness Feud Finals (Ballroom B),

Aromatherapy (Faculty Lounge), Cooking Demonstrations (Ballroom A), Karaoke/lunch (\$2 or use BGSU ID).

1 p.m.

"Humor— a Therapy for Stress Management," presented by comedian Craig Tomquist (Ballroom B)

2 p.m.

Fitness on a Busy Schedule (Ballroom A), Massage (Ballroom A), Gardening (Ballroom B), Line dancing (Ballroom C), Learning how to relax (Faculty Lounge).

2:40 p.m.

Managing stress effectively (Ballroom A- center), Healthy Work Station (Ballroom A), Skin Care (Ballroom B), music provided by Rich Michaels

6- 9 p.m.

Family Night at the Student Recreation Center — free admission for the whole family with BGSU ID.

## University's race car electrifies fans with second place finish in Arizona

The Electric Falcon, the University's electric-powered race car, had its best showing ever, racing to a second place finish at the Arizona Public Service Electrics.

The race, part of a weekend of electric-powered racing featuring more than 60 vehicles in five classes, was held

this past weekend (March 4-5) in Phoenix.

Held at the Firebird International Raceway, the 50-mile race was the inaugural event for the 1995 collegiate electric car racing series.

Hometown favorite Arizona State University won the race; Northern Arizona University finished third. Last year's most successful car from the University of Notre Dame, failed to finish the race.

More than a dozen colleges and universities are competing in the racing series. Other Ohio schools racing include Case Western Reserve, Ohio, Ohio State and Wright State universities.

The Indy-style car sponsored by the College of Technology and built by faculty and students is 77 inches wide, 163 inches long, and weighs less than 2,700 pounds.

Future races planned for 1995 include the Electric Vehicle Grand Prix on May 5-6 at Richmond International Raceway, Richmond, Va.; the Cleveland Electric Formula Classic July 21-23 at Burke Lakefront Airport in Cleveland; and the Electricore Formula Lightning Race Aug. 16-17 at Indianapolis Raceway Park in Indianapolis, Ind.

## MONITOR

Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material is 5 p.m. Tuesday, the week before publication.

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## Prof teaches chemistry by day; makes Irish merriment at night

People who know Dr. Robert Midden as a hardworking chemistry professor might be surprised to encounter him in another guise, that of Irish musician. In the evenings and on weekends he can often be found making some Gaelic magic with his fellow band members in Paddy's Night Out.

Midden first became interested in Irish music about four years ago. For him, the plunge from playing bass guitar, flute, fife and pennywhistle for his own enjoyment to performing onstage was rather sudden. Six weeks after he met Pat, Tim and Mary Dennis, brothers and sister, they performed together on St. Patrick's Day at



Robert Midden

Easy Street Saloon in Bowling Green. Other band members are Dawn Dorman and Jim Lamon of Bowling Green. Lamon, who plays the accordion, hails from County Kildare, Ireland.

That was two years ago and the sextet has kept up a busy schedule of performing ever since. As about the only Celtic band in Northwest Ohio, they are much in demand, said Midden. This is an especially hectic time of year for them with St. Patrick's Day coming up this Friday.

Feb. 11 they played at the Irish Club's Blamey Bash at St. Thomas More Church. They played at O'Shea's Pub in Toledo on Feb. 25 and for a Red Cross banquet at the Holley Lodge Atrium last Friday. They closed out the Hibernians' Irish festival at Lourdes College in Toledo on Sunday.

St. Patrick's weekend will be even more jammed with events, said Midden. The band begins the celebration in Columbus playing at Barley's Pub, then it's back to Bowling Green for a performance at Easy Street. Midden says he is hoping for a bit less rowdy crowd than the one that greeted the band's inaugural performance two years ago. "We thought the ceiling would come down," he joked.

On Saturday, March 18, Paddy's Night Out will play for the Elks Club Jiggs Dinner. The next day, Sunday, they will wrap up the weekend at St. Patrick's Church in Grand Rapids, which is hosting a special performance between services that morning.

Midden said he especially likes playing Irish music because "it's easy to get people in the audience involved. It's a real participatory kind of music." All six band members sing and they encourage everyone to join in.

Paddy's Night Out plays traditional and contemporary Irish and Scottish folk songs. Their repertoire includes nearly 100 songs, from the very sad to the uproarious.

A highlight for the band was meeting the renowned Irish group the Chieftains when they performed at the University in 1993.

The dearth of fellow Irish performers in the area has led the group to seek out companions in the Columbus area. They frequently meet with an informal group of musicians to share instrumental pieces. They sit around in a circle and "everyone joins in and it's a great way to learn new tunes," said Midden.

—Bonnie Blankinship

## Pop culture center gets a new name

The Center for the Study of Popular Culture is now known as the Bowling Green Center for Popular Culture Studies.

Dr. Christopher D. Geist, director of the center, said the name change was made to end confusion between the center and a national lobbying group which has adopted a similar name.

"The Bowling Green Center is a non-partisan research organization dedicated to the interdisciplinary study of popular culture, in all its many roles, manifestations and formats," Geist said.

"Center scholars, graduate students and visiting fellows combine the approaches commonly taken in the social sciences with those in the humanities to offer new understanding and insight on a wide range of popular culture phenomena," he added.

## On-campus interviews with presidential hopefuls

# Walking and talking with students, staff is Carter's management style

Dr. David Carter, who spent several years in Ohio as an elementary school principal, returned last week as a candidate for president of the University.

Although he has worked in higher education for most of his career, currently as president of Eastern Connecticut State University, Carter showed that he hasn't forgotten his primary school roots. During an open forum at Olscamp Hall March 6, the candidate gleefully recounted the details of his annual springtime water gun fights with university students.

The explanation was prompted by a former Eastern Connecticut student who is currently a graduate student in the computer science program at Bowling Green.

"We really liked him," said Niranjan Boniface. "We didn't have to make appointments to see him. If you had a problem you could just go in and talk to him."

This goes along with Carter's stated philosophy that it is important for those in leadership positions at universities to interact with students. He said that if he is named president of Bowling Green there won't be comments such as, "There's been a sighting today. We've seen the president."

Carter said "walking and talking" is his management style and the way he learns the concerns of staff and students. "The worst thing in my business is to learn

after the fact that you had a major problem," he said.

The easygoing "Prez," as he calls himself at Eastern Connecticut, feels strongly about the need for connecting with people and stated that in different ways many times.

"I will come to you with a focus on wholeness ... I still believe the human spirit is more valuable than anything else," he said. "I argue for a world that says we are all of value and can contribute," he added.

While complimenting the University on its warmth and committed staff, Carter pointed out areas where it could improve. He admitted that these improvements will not be easy.

He said that a tour of the residence halls showed him some buildings where he wouldn't want his own children living and recommended the University develop a master plan for improvements to its facilities as well as an academic master plan. He also recommended a move beyond a "tenuous relationship" with Firelands College.

"We can either determine our own destiny or we can continue to react," he said.

"My job is the easiest job on campus, really," Carter said. "My job is to come aboard and function like an orchestral conductor."



David Carter

## Asher recommends comprehensive strategic plan

Bowling Green has a strong reputation for producing quality graduates, said Dr. Betty Turner Asher, the third of six presidential candidates to visit the University for a round of interviews and meetings.

Asher should know what she's talking about. As a consultant and evaluator for the North Central Association, she served on the team that evaluated the University two years ago. She also "personally hired a number of graduates" of the University's college student personnel program in her current position as president at the University of South Dakota and in previous roles at Arizona State University and the Minnesota State University System.

Such a reputation is one of the reasons why Asher decided to seek the presidential position, she told the audience of about 60 at Olscamp Hall Thursday. About 20 from Firelands College participated in the forum via teleconference.

"How do you get that reputation," she asked. She said one factor was "the quality of the faculty and the commitment of the faculty."

Other strengths of the University she noted are the physical plant, the infrastructure, the library, the living and learning environment, student accessibility to electronic media and a commitment to technology.

"The new president has to nurture that technology and access," she added. "It's not something you can wait upon."

Asher recommended that the University initiate an "elaborate strategic planning process." She noted that parts of it have already been started with the reports and goals established by various faculty and staff committees.



Betty Turner Asher

"My impression is what you have not done is ask yourself how you are going to realize those goals," she said.

When she was first named president at South Dakota in 1989, Asher invited people representing "every possible constituent group you can imagine" to talk about the university's mission. She also asked each department to develop individual goals in an effort to develop a university-wide focus for the future.

To implement such a plan, Bowling Green must find ways to increase its financial resources, she said. She suggested the University develop partnerships with businesses and other organizations, work on increasing giving by alumni and continue to develop grants

and contracts. She also recommended re-engineering as a way to reallocate some resources for other projects.

One way to free up funds is to look at reforming the curriculum, she said. "Are we doing too much? What can we give up?"

In response to a question regarding her fundraising experience, Asher said she is "raising money every minute of the day" as a university president and that South Dakota has an endowment of about \$45 million and raises nearly \$5 million annually.

Asher also recommended the University do "everything we can to increase diversity" in its employment pool and student population.

## Meet the candidates

Public forums will be held  
1-2:30 p.m. in  
113 Olscamp Hall

Each forum will be broadcast live to 324 West Building, Firelands, Wood Cable channel 24 and channel 2 of the campus closed circuit TV service (the March 9 forum will be on closed circuit channel 3). Cable 24 will also re-broadcast the forums at 9 p.m. the same day.

Sharon A. Wallace	March 13
Sidney A. Ribeau	March 15
Lee B. Jones	March 27

## Submit evaluations

The Presidential Search Committee welcomes faculty, staff, students and the public to submit their own evaluations of the six presidential candidates. Evaluation forms are available at the offices of the vice presidents, Jerome Library reserve room, Firelands College library and the offices of Faculty Senate, Undergraduate Student Government and Graduate Student Senate. Evaluations of the first five candidates should be turned in as soon as possible but no later than March 22. Evaluations of Lee Jones are due by 5 p.m. March 29.

Candidates' resumes are available at the above locations and online through the local gopher server.



# DATEBOOK

## Monday, Mar. 13

**Men's Tennis** vs. Western Illinois, 3 p.m., Findlay YMCA.

**Guest Speaker**, "Well-Tempered Clavier: Musical Sports and Diversions" presented by Dr. David H. Porter, president and professor of classics at Skidmore College, 4 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**Guest Recital**, Soprano Kathryn Brown, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**International Film Series**, "Okage" (1933) Japanese film directed by Takahiro Nakajima, 8 p.m., Gish Film Theater. Free.

## Tuesday, Mar. 14

**People for Racial Justice Committee Meeting**, 10:30 a.m.-noon, Taft Room, Union.

**Concert**, BGSU's Tuba-Euphonium Ensemble will perform, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**Women's History Month Presentation**, Documentaries, "I Be Done Been Was Is" and "What Do You Call an Indian Woman Who's Funny?" will be shown beginning, 7 p.m., Gish Film Theater. Free.

**Planetarium Show**, "To Shine Almost Forever: The Incredible Lives of Stars," 8 p.m., BGSU Planetarium, 112 Physical Sciences Bldg. A \$1 donation is suggested.

## Wednesday, Mar. 15

**Dissertation Defense**, "A Critical Model for American Ethnic Literature," presented by Michelle Trusty-Murphy, graduate college, 9:30-11:30 a.m., 107 Olscamp Hall.

**Dissertation Defense**, "Unintended Pregnancy and Abortion in the United States," presented by Kanhaiya L. Vaidya, sociology, 10 a.m., 228 Williams Hall.

**Issues in Cultural Diversity**, "The Arts of the Mexican American Culture," 10:30 a.m.-noon, Jerome Library Conference Room.

**Dissertation Defense**, "I Did Not So Much Resist It," presented by Jennifer Lange, 11 a.m.-noon, 101B Hanna Hall.

**Women's History Month Lecture**, "Domesticating the Daily Theme: Radcliffe Writers on Academic Writing" presented by Dr. Sue Carter Simmons, English, 4 p.m., Faculty Lounge, Union. Free.

**Women's History Month Event**, "Wisecracks," a documentary directed by Gail Singer, 7 p.m., Gish Film Theater. Free.

## Staff assistance offered under new name

Employee Alternatives, the company which serves the University's employee assistance program, is now known as Harbor Employee Assistance.

The name change reflects the merger earlier this year of West Center, the former parent company of Employee

## Phi Beta Kappa members sought

Any faculty and staff persons who are members of Phi Beta Kappa are welcome to the University Phi Beta Kappa chapter.

For information contact Dr. Harold Lunde, management at 2-2669 or hlunde@bgsu.edu.

## CORRECTION

The name of Jeffrey M. Jurkovic, director of elementary education in Medellin, Colombia, was misspelled in a story mentioning the graduate's work in the Feb. 20 edition of *Monitor*.

## Thursday, Mar. 16

**Faculty Artist Series**, Peregrine Consort performance, 12:30 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**Concert**, The Electric Guitars, directed by Chris Buzzelli, 6 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**Lenhart Classic Film Series**, "Glen or Glenda?" 7:30 p.m., "Bride of the Monster," 8:45 p.m., "Plan Nine from Outer Space," 10 p.m., all directed by Ed Wood, Gish Film Theater. Free.

## Friday, Mar. 17

**Hollywood Comedies of the 1930s Film Series**, "College Swing" (1938) directed by Raoul Walsh, 7:30 p.m., Gish Film Theater. Free.

**Planetarium Show**, "To Shine Almost Forever: The Incredible Lives of Stars," 8 p.m., BGSU Planetarium, 112 Physical Sciences Bldg. A \$1 donation is suggested.

## Saturday, Mar. 18

**Hollywood Comedies of the 1940s Film Series**, "The Three Stooges," 7:30 p.m., Gish Film Theater. Free.

## Sunday, Mar. 19

**Piano Competition**, The Ohio Music Teachers Association will hold its annual Buckeye Piano Competition in Bryan Recital Hall, Moore Musical Arts Center. For information, call Virginia Marks 2-2907.

**Planetarium Show**, "To Shine Almost Forever: The Incredible Lives of Stars," 7:30 p.m., BGSU Planetarium, 112 Physical Sciences Bldg. A \$1 donation is suggested.

## Continuing Events

**Exhibition**, BGSU's Undergraduate Art and Design Exhibitions will be held, March 5 through March 30, 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. Sunday, Dorothy Uber Bryan and Willard Wankelman galleries in the Fine Arts Center. Free.

*Items submitted for Datebook must be sent no later than 5 p.m. Tuesday the week preceding intended publication. Items may be sent via campus mail to 516 Administration Bldg., faxed to 2-2617 or sent via e-mail to Monitor@bgsu.edu.*

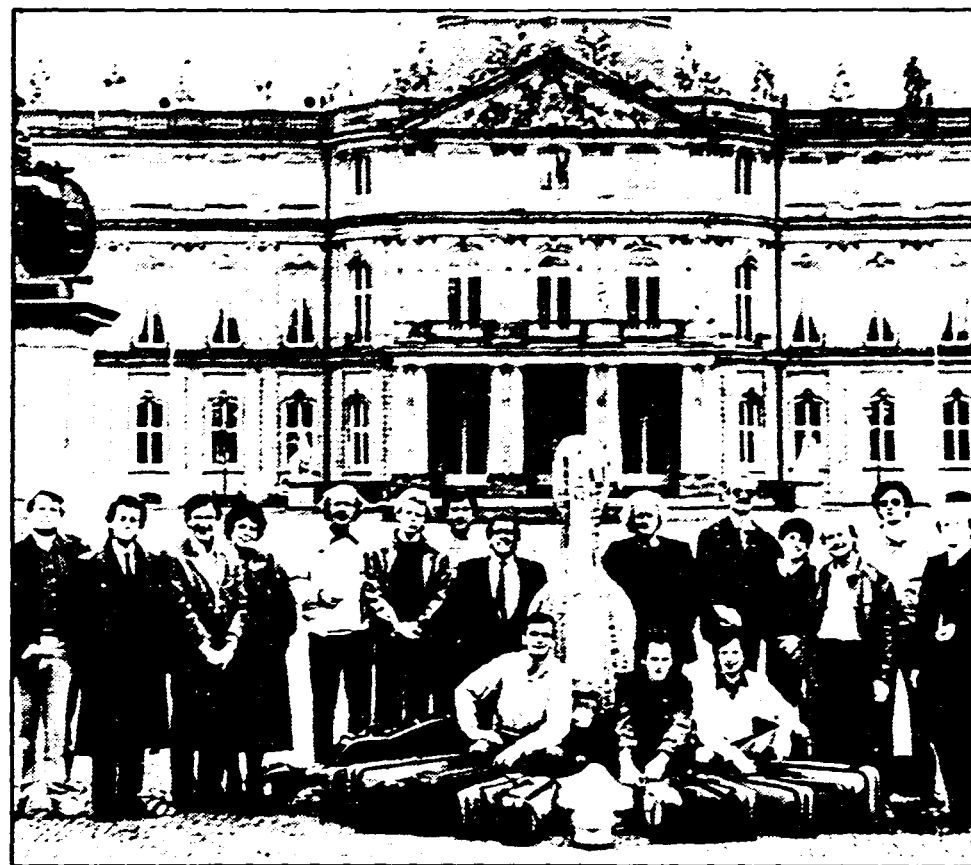
Alternatives, and Cummings Zucker. The new corporation is now Harbor Behavioral Healthcare, Inc.

Harbor Employee Assistance provides confidential and professional assistance to employees with all kinds of problems, including marital, family, stress, depression and chemical dependencies.

All services are provided at no cost to the individual employees. The telephone number for Harbor Employee Assistance is 1-800-422-5338.

## Weight Watchers to meet at noon

A ten-week session of Weight Watchers meetings will begin at noon, Thursday (March 16) in the training/conference room of the College Park Office Building. The class will meet at noon every Thursday through May 18. Call 2-2558 for further information or to register in advance. Walk-ins are also welcome.



## Festival Series concert

The Stuttgart Chamber Orchestra with conductor Dennis Russel Davies will perform at 8 p.m. March 29 in Kobacker Hall of the Moore Musical Arts Center. Tickets are \$12, \$19 and \$26. For further information call 2-8171.

## Deadlines announced for faculty planning to use early retirement incentive program

Faculty members who plan to retire on the Early Retirement Incentive Plan at the end of the 1995 fall semester or during the spring or summer of 1996 must make an application by June 30, 1995 in order to be assured consideration.

It is strongly recommended that State Teachers Retirement System members who plan to purchase an out-of-state service credit start that certification process as soon as possible, as it can sometimes take a year or more to complete verification of records.

Contact Norma Stickler in the Office of the Vice President for Academic Affairs (2-2915) for forms or for additional information on the ERIP program or the Supplemental Retirement Program.

Participation in the ERIP is limited to five percent of the University's STRS membership, or approximately 50 to 55 persons per year. If more than five percent apply, priority will be given to those with the longest service at the University.

In planning for retirement, many faculty members have questions about where they stand on the "seniority" list at BGSU. Following are the approximate numbers of faculty members at the indicated years of service categories, as of the end of the 1994-95 academic year: 31 years or more — 17, 30 years — 15, 29 years — 12, 28 years — 16, 27 years — 26, 26 years — 27, 25 years — 24, 24 years — 19, 23 years — 17, 22 years — 22, 21 years — 11.

## FACULTY/STAFF POSITIONS

### Administrative positions:

**Academic enhancement:** Counselor/coordinator of tutoring. Contact Personnel Services (2-8426). Deadline: March 17.

**Department of English:** Assistant director of general studies writing. Contact Personnel Services (2-8426). Deadline: April 10.

**Intercollegiate athletics:** Assistant men's soccer coach. Contact Personnel Services (2-2227). Deadline: March 17.

### Faculty positions:

**Accounting/MIS:** Instructor in MIS (temporary, full-time). Contact Mark Asman (2-2767). Deadline: April 1.

**Accounting/MIS:** Assistant/associate professor of accounting (probationary, full-time). Contact Mark Asman (2-2767). Deadline: April 1.

**Music performance studies:** Assistant professor, jazz studies. Tenture-track, full-time. Contact Office of the Dean, College of Musical Arts (2-2181). Deadline: March 17 or until filled.

**Music performance studies:** Assistant professor, violin. Tenure-track, full-time. Contact Office of the Dean, College of Musical Arts (2-2181). Deadline: April 1 or until filled.